

**DRAFT MINUTES OF THE TOWN OF GILBERT, ARIZONA SELF-INSURED TRUST FUND FOR
WORKER’S COMPENSATION INSURANCE BOARD OF TRUSTEES MEETING
VIA WEBEX, GILBERT, ARIZONA
July 22, 2020**

MEMBERS PRESENT: Anthony Panepinto, Chairman
Councilmember Jared Taylor
Kelly Pfof
Lindy Mitchell
Mary Dellai

MEMBERS ABSENT: None

STAFF PRESENT: Kristen Drew, Deputy Chief People Officer - Benefits
Christine Lloyd, Benefits Analyst – Worker’s Compensation
Donna Pedrera, Sr. Human Resources Analyst
Nathan Williams, Chief People Officer

GUESTS PRESENT: Renee Pastor, Industrial Commission of Arizona

1. Call to Order

Chairman Panepinto called the meeting to order at 6:15 PM.

2. Roll Call

Ms. Pedrera called roll and a quorum was declared.

3. Communication from Citizens

None

4. Review of Bylaws

Information and Discussion only.

Ms. Drew reported that Chris Payne, Town Attorney is working on combining the two boards into one self-insured trust board within the municipal code. The first step is combining the bylaws and then updating the code. He is working on that and hopeful it will be complete by October, if not the end of the year. Once complete, the board will oversee medical, dental, and worker’s compensation funds in one meeting. Until then the Worker’s Compensation Board can operate under the Health Trust Bylaws.

5. Review of Transition

Information and Discussion only.

Ms. Drew reviewed the timeline of transitioning from fully-insured to self-insured, based on CopperPoint’s refusal to insure public entities, the lack of fully-insured options, and the financial benefit to move to self-insured effective July 1, 2020.

Ms. Drew pointed out that, similar to the Health Trust stop loss insurance, Worker’s Compensation has excess loss insurance, but the deductibles are higher at \$750K for standard claims and \$2M for public safety claims. Staff will continue with safety education and a vigorous return to work program to help manage claim costs.

6. Comments from the Industrial Commission of Arizona

Information and Discussion only.

Ms. Pastor explained a brief history of the ICA and how they work with self-insured organizations as a resource and as an oversight agency. She also spoke of legislation related to worker's compensation and current efforts to improve regulations. She emphasized that self-insured entities have a voice in pending legislation as well.

7. Staff Update

Information and Discussion only.

Ms. Drew shared that the next meeting will be October 21, 2020, at which time the agenda will include quarterly financials, quarterly reports, a discussion on reserve amounts, and an overview of the claim process.

8. Adjournment

Mr. Panepinto adjourned the meeting at 6:46 PM.

Anthony Panepinto, Chairman

ATTEST: _____

Kristen Drew
People Team, Deputy Chief People Officer